



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 12/10/02

AGENDA ITEM 6

WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Human Resources Director
SUBJECT: Adoption of Salary and Benefits Resolution for City Manager

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution approving modifications to the employment agreement of the City Manager.

BACKGROUND:

Pursuant to the requirements of Government Code, and the provisions of the City Manager's employment agreement, the City Council appointed a committee consisting of Council Member Ward and Mayor Cooper to meet with the City Manager to discuss performance, wages and working conditions. At the conclusion of the meetings, the employee consented to, and the Committee agreed to recommend that the Council approve the modifications set forth in the attached resolution. As with the Unrepresented Management employees, Council action on this matter was postponed pending the outcome of discussions with representatives of SEIU Local 790 relative to compensation.

Recommended by:

Beth Perrin-Scales

Beth Perrin-Scales, Human Resources Director

Approved by:

Jesús Armas

Jesús Armas, City Manager

Exhibit: Salary and Benefits Resolution of the City Manager

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
HAYWARD RELATING TO THE SALARIES AND BENEFITS
OF THE CITY MANAGER**

WHEREAS, the City Council is required to review the salaries and benefits of the City Manager; and

WHEREAS, Mayor Cooper and Council Member Ward met with the City Manager to discuss salaries and benefits; and

WHEREAS, the Council has determined that the salaries of its City Manager should be adjusted to bring it into parity with the average of the group of the cities surveyed to determine compensation levels; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward does hereby authorize the following adjustments to be made to the employment contract and agreement of the City Manager:

1. The City Manager shall receive cost of living increases of 4% beginning July 1, 2002, July 1, 2003, and July 1, 2004.
2. The City Manager's salary shall be adjusted 6.05% beginning July 1, 2002 and 6.05% on July 1, 2003.
3. The City Manager's automobile allowance shall be adjusted to \$500 per month beginning July 1, 2002.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2002

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:

NOES: COUNCIL MEMBERS: